



NEWSLETTER

2026 QUARTERLY UPDATE

Keeping you connected with the latest news, achievements and highlights from across Oilmin's operations.



Inside this issue



Oilmin Project Update



Staff Safety Training



51st Independence Celebration



Legacy Story



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MESSAGE FROM THE COMPANY DIRECTOR

Director Georgina Leahy



Quarter Three has been an important period of preparation and strengthening for our company. We have continued to improve our systems and processes where necessary, while building on the strong foundations already in place. During what is generally a quieter period for our company and the industry, we have used the opportunity to focus on internal improvements and preparation. This ensures that when activity increases, often quite quickly in our industry, we are well positioned for a smooth transition into a busier period.

Another important area we have continued to build on is our company culture, something we genuinely value at Oilmin. Our Social Committee continues to play a significant role in this, delivering well-organised events that bring our people together and recognise the many teams and individuals who contribute to the company. Quarter Three saw plenty of celebration, including our third Unity Day, where the wider company came together. In our own way, we also celebrated PNG's 51st Independence, an occasion that holds particular significance for us as a proud PNG company.

From a Board perspective, it is encouraging to see strong staff engagement and company culture continuing to be prioritised while we prepare for what we expect to be a busy Quarter Four and first quarter of next year.

As we move toward the end of the year and into the Christmas festivities, we also remind everyone that safety remains our highest priority. Please continue to look out for one another and remain safe and vigilant both at work and outside of work, so that our staff and their families can enjoy the festive season safely.

I'm looking forward to Quarter Four and closing out another year with our amazing team. We also have some exciting annual end-of-year celebrations, prizes and acknowledgements ahead, providing an opportunity to recognise the people who continue to contribute to Oilmin's success.

Thank you to everyone for your continued commitment, let's finish 2026 strongly and safely.



DELIVERING ON OUR CLIENT'S NEEDS.



Behind every successful client operation is a coordinated effort to make sure the right products and supplies are available when they are needed.

Our team recently coordinated a major procurement exercise to support our client's operational needs. The order included everything from fresh produce, meat and seafood to dairy products, pantry essentials, beverages, water and cleaning supplies.

Bringing such a wide range of items together required careful planning, working closely with multiple suppliers and making sure the client's requirements were met. Through strong teamwork and supplier partnerships, our team was able to source the necessary products and help keep the client's day-to-day operations running smoothly.

This is a great example of the work that happens behind the scenes and reflects our ongoing commitment to reliable service, strong partnerships and supporting our clients when and where they need us.





Supporting Community Impact at the Badili Club Red Tie Charity Ball 2026



Oilmin was proud to be the Gold Sponsor of the Badili Club Red Tie Charity Ball 2026, held under the theme The Golden Era: 50 Years & Beyond.

The event celebrated Papua New Guinea's first 50 years of independence while recognising the leadership, resilience, and partnerships that continue to shape the nation's future.

Bringing together representatives from the business community, government, and wider professional networks, the evening served as a powerful reminder of the impact that collaboration can have in driving positive change.

As Gold Sponsor, Oilmin was honoured to support an event that not only celebrated a significant national milestone but also contributed to meaningful community initiatives. Proceeds from the charity ball will support Project YUMI's Education, Health, and Youth Empowerment programmes, helping to create lasting opportunities and improve outcomes for communities across Papua New Guinea.



Oilmin extends its congratulations to the Badili Club for delivering a successful and memorable event and thanks everyone who contributed to an evening of celebration, reflection, fundraising, and community impact.

Supporting initiatives that strengthen communities and create positive social outcomes remains an important part of Oilmin's commitment to Papua New Guinea's continued growth and development.



Financial Literacy Training For Financial Wellbeing.



Oilmin employees recently participated in financial literacy training sessions delivered by BSP Financial Group Limited at the Logistics site in Gerehu and the company's main office.

The sessions focused on practical financial skills, including budgeting, saving, and money management, helping employees build confidence in making informed financial decisions. Participants also learned about BSP's banking services, including Wantok Wallet, which provides convenient banking solutions.



By equipping employees with financial knowledge and practical tools, the training supports stronger financial wellbeing both in the workplace and at home. These skills can help individuals better manage their finances, plan for the future, and work towards their personal financial goals.

Oilmin extends its appreciation to BSP for sharing their expertise and supporting the financial development of our employees through this initiative.



Congratulations to Kipsie on Achieving Her Training & Assessment Qualification



We are pleased to congratulate our HSE Officer, Kipiname Piele, on successfully completing the TAE40122 Certificate IV in Training and Assessment.

Kipsie completed her training through Healthy Business Training Academy, with the support and guidance of her trainer, Carey Carson. Carey commended Kipsie for her diligence throughout the programme and recognised the high level of understanding she demonstrated in developing the skills and knowledge required to become an effective workplace trainer and assessor.

Throughout the programme, Kipsie developed valuable skills in workplace training, mentoring, assessing competency and delivering vocational training.

This qualification provides a strong foundation for her to use her knowledge and experience to support the development of others within the workplace.



The achievement also contributes to strengthening the training capabilities of Oilmin Field Services and its Training Institute, supporting our commitment to developing our people, sharing knowledge and maintaining high standards across our operations.

To hear a little more about her journey, we asked Kipsie:

What does completing this qualification mean to you personally and professionally?

I am grateful to OM Holdings Limited for investing in my professional development and giving me the opportunity to achieve this qualification. It has strengthened my confidence and skills, allowing me to make a more meaningful contribution to developing a safe and competent workforce.

What was the most valuable lesson or experience you took away from the programme?

I learnt that effective training means adapting to different learners and helping them confidently apply their skills in the workplace.



Karen Kave: A Legacy Built on Loyalty, Commitment and Care



After 15 years with Oilmin, Karen Kave has retired, leaving behind a lasting legacy of commitment, leadership, and service.

Since joining the company in 2011, Karen played a key role in developing Oilmin's Procurement and Logistics Department, helping to strengthen systems, improve processes, and build a culture of safety and accountability.

Through her dedication and hands-on approach, she became a trusted mentor to many colleagues and helped develop future leaders within the business.

Reflecting on her time with Oilmin, Karen describes the company as more than just a workplace, saying she treated it as her own and took pride in ensuring both the work and the people under her care were looked after.



Oilmin thanks Karen for her outstanding contribution over the past 15 years and wishes her all the very best for the future.





Karen Kave: A Legacy Built on Loyalty, Commitment and Care





ICT DEPARTMENT UPDATES

During the quarter, the ICT Department continued supporting business operations through improvements in cybersecurity, infrastructure, service delivery, and digital workplace initiatives.

Cybersecurity and Information Security

Cybersecurity awareness remained a priority, with guidance encouraging people to recognise and report suspicious messages and help protect information and systems.

Network and Infrastructure Improvements

Infrastructure improvements strengthened network security, reliability, and resilience across business locations, while connectivity planning supported continuity for remote operations.

Technology and Digital Workplace Initiatives

Work progressed on improving information management, enhancing digital workplace capabilities, and supporting the responsible adoption of new technology.

Service Delivery and User Support

The ICT team continued supporting business units with applications, devices, user requests, and service issues. Support remains focused on timely tracking and resolution.

Looking Ahead

ICT will continue focusing on cybersecurity awareness, infrastructure reliability, governance, business continuity, and practical technology solutions that support safe and efficient operations.

If You Suspect a Phishing Email

Do not click links, open attachments, or reply. Report suspicious messages promptly and remove them after reporting.



NEED HELP OR SPOT SOMETHING SUSPICIOUS?

For assistance or to report something suspicious, contact your organisation's usual support service.





STAFF RECOGNITION AND TRAINING

OILMIN PROUDLY WELCOMES TWELVE NEW MEMBERS.



Mr. Jeffrey Kandi
HR Manager



Ms. Garo Joseph
Payroll Officer



Mr. Charlie Max
Driver



Mr. Douglas Zion
Driver



Mr. Morris Karava
Driver



Stephanie Moses
Accounts Receivable



Stephanie Pundia
Senior Accountant Officer



Kenneth Smith
Project Manager



Dickson Koeta
Site Admin



Dickson Paul
Trainer | FSTI



Mauri Digori
Admin Officer | FSTI



Essau Jim
Transport Coordinator

Welcome to the team! We're excited to have you on board and look forward to the fresh ideas, skills, and contributions you'll bring to our shared success.



STAFF RECOGNITION AND TRAINING



Building a Stronger Safety Culture.

Twelve Oilmin Fire Wardens recently completed Fire Extinguisher Training facilitated by the Gerehu Fire Station team.

The training combined theory with practical exercises, giving participants hands-on experience in using fire extinguishers and applying the PASS method: Pull, Aim, Squeeze and Sweep.

The session strengthened our wardens' knowledge, confidence and preparedness to respond effectively in the event of a fire emergency.

At Oilmin, safety is everyone's business, and training initiatives like this help build a safer, more prepared workplace for all.

Recipients of the Employee of the Month Award.



★ Employee of the Month: July ★

Fred Sarea is recognised for his prompt response to an electrical incident involving a chest freezer. His quick action to safely isolate the power prevented the situation from escalating, keeping both staff and property safe. Fred demonstrated the values of Excellence and Safety through his awareness, initiative and commitment to maintaining a safe workplace.



★ Employee of the Month: August ★

Paige Manoa is recognised for her creativity and dedication in promoting Oilmin's brand and strengthening staff engagement. Her contributions to social media, the new company website and marketing have helped create a positive and professional image of Oilmin. Paige demonstrated Excellence and Teamwork through her initiative, enthusiasm and fresh ideas.



STAFF RECOGNITION AND TRAINING

Making Employee Recognition More Inclusive

We've made recognising great work easier and more inclusive. Our Employee of the Month nomination process has moved from a manual, manager-only process to a simple, user-friendly option that is now open to all employees.

The change has already encouraged greater participation, with the third quarter receiving a strong number of nominations from across the business.

While one outstanding employee is selected as Employee of the Month, we also recognise all those nominated for their positive contribution. Each nomination reflects the hard work, teamwork and commitment our people demonstrate every day.

Congratulations to our Employee of the Month recipients and to everyone who received a nomination!



James Leia
Business Development Officer/ Company Secretary



Ovin Ezekiel
Personnel Officer



Gabriel Kehari
Driver



Cynthia Robert
House-Keeping



Dawson Patterson (Cafe & Catering Manager receiving
on behalf of Head Chef Kathy Kehari)



Marshall Illo
Assistant Accountant



JERILAI PUJARI FIELD SERVICES LIMITED

In this section, we share updates from Jerilai Pujari Field Services Limited (JPFSL). JPFSL is a joint venture between OM Holdings Limited (Oilmin Field Services) and Jerilai Pujari Holdings Limited (JPHL).

JPHL is the representative body of the PRL15 communities within the Papua LNG project, and ensures that local participation and benefits remain central to the initiative. Through this partnership, JPFSL brings together industry capability and community representation to deliver essential field services that support the growth of Papua LNG.





Building skills through Training



“

There were many things I didn't know before, but through this training I've gained new knowledge and skills that I can take back to site, use in my work and also share with others in my community.

”

Daniel Salex

Building Skills, Building Industry

For Daniel Salex, an Assistant Cook from Wabo in Baimuru District, Gulf Province, training has been an opportunity to strengthen his skills and gain knowledge he can take back to the workplace.

Daniel joined JPFSL in 2025 after several years of working in the industry. He recently had the opportunity to participate in Catering and First Aid training, an opportunity he particularly values because access to formal training can be limited when working in remote areas.

“Working in remote areas, we don't always have the opportunity to attend formal training or work in big restaurants where we can learn these things. Through this training, I've been able to learn things I wasn't clear about before, and I'm very happy to have this opportunity.”

During the Catering training, Daniel has been developing his knowledge of food preparation, hygiene and food safety with the support of Chef Marlene.

“One of the things I've really enjoyed is learning more about preparing and cooking food. Chef Marlene has taught me different ways of preparing food and helped me understand hygiene, keeping food clean and how to handle food safely.”

The practical sessions have also introduced Daniel to techniques he had not used before, giving him greater confidence in preparing food correctly.

“I've learnt new ways of preparing fish and other food. Some of these things I didn't know before, so when Chef Marlene explained and showed me, I was really happy to learn something new.”

Building skills through Training



Daniel is now looking forward to taking what he has learnt back to site and putting his new skills into practice. He also hopes to use his knowledge to help others when the opportunity arises.

"When I go back to site, I can apply the skills I've learnt in my work. I can also help others who need it, and when I'm back in my community for special occasions, I can use what I've learnt there too."

Above all, Daniel is grateful for the opportunity to continue learning and for the support he has received throughout the training.

There were things I didn't understand before, but through this training I've gained new knowledge. I want to thank the company for giving me this opportunity and Chef Marlene for taking the time to teach me."

With new knowledge and practical skills to take back to site, Daniel is looking forward to continuing to learn and grow in his role.



FIELD SERVICES TRAINING INSTITUTE

In this section, we share updates from the Field Services Training Institute (FSTI). FSTI is a joint venture between OM Holdings Limited (Oilmin Field Services) and Connection Group Australia, an accredited Registered Training Organisation.

FSTI delivers nationally recognised technical training courses that strengthen workforce capability and safety across Papua New Guinea's resource industries. By combining Oilmin's decades of field services experience with Connection Group Australia's certified training expertise, FSTI equips workers with practical, job-ready skills to support safe and efficient operations in construction, civil, mining, and logistics.





First-Aid Training

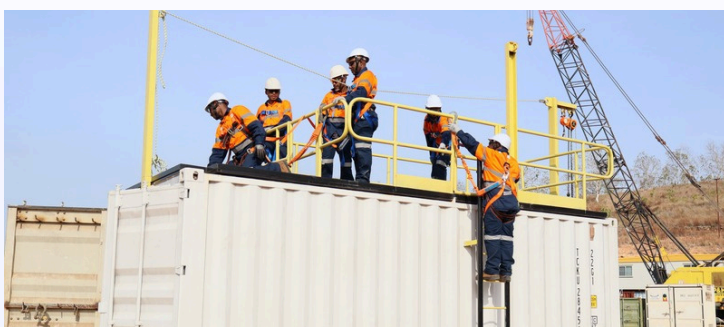


Working Safely at Height Training

We are pleased to share the successful training sessions conducted this quarter. Our programmes included:

1. Working Safely at Heights – 2 successful training sessions
2. AED Training – 1 training session
3. First Aid Training – 1 training session

These sessions reflect our ongoing commitment to strengthening workplace safety, building practical skills and supporting the professional development of our team.





NATURE'S CAFE & CATERING

In this section, we share updates from Nature's Café and Catering (NCC). NCC is a partnership between Port Moresby Nature Park and O.M. Holdings Limited (Oilmin). While the café and catering facilities are owned by Nature Park, they are professionally operated and managed by Oilmin, ensuring that every dining experience and event is delivered with care, quality, and excellence.

Through this collaboration, NCC combines community-centered hospitality with industry discipline to bring fresh flavors and memorable experiences to the heart of Port Moresby.





NATURE'S CAFÉ CATERING HIGHLIGHTS

Our catering team recently had the opportunity to support two special events, showcasing great food, service and teamwork.

Dinner for the BSP CEO & Board of Directors.

Our team had the pleasure of catering a special dinner for the BSP CEO and Board of Directors, delivering a quality dining experience and showcasing the care and attention our team brings to every occasion.

2026 PNG Open.

We're grateful for the opportunity to be part of this major event and proud of the team effort that went into creating an enjoyable hospitality experience for guests.



A big thank you to our catering team for their preparation, teamwork and commitment in delivering both events successfully. We also extend our sincere thanks to our clients for trusting us with their catering needs and giving us the opportunity to deliver memorable experiences for their guests.



SOCIAL COMMITTEE

Oilmin Proudly Participates in the Islands Petroleum Charity Colour Run 2026.



Oilmin was proud to join thousands of Papua New Guineans for the Islands Petroleum Charity Colour Run 2026 in Port Moresby, coming together for a morning centred on community, wellbeing and a shared commitment to supporting a worthy cause.

Members of the Oilmin team participated alongside industry partners, colleagues, friends, families and the wider community, embracing the spirit of unity and generosity that made the event such a memorable occasion.

The Charity Colour Run provided an opportunity to connect beyond the



workplace and celebrate the positive impact that can be achieved when businesses and communities come together with a shared purpose.

We were delighted to play our part in an event that brought people together for a meaningful cause and demonstrated the strength of community spirit.

Together, we ran for unity, generosity and a brighter future.





SOCIAL COMMITTEE

UNITY DAY



Taking time to connect with colleagues outside of the workplace is an important part of maintaining a healthy and positive work environment. Our second quarterly staff barbecue gave employees the

opportunity to relax, recharge, and enjoy some well-deserved downtime together. Events like these reflect our commitment to employee wellbeing and recognising the value of taking a break from our busy schedules.





FATHER'S DAY

Celebrating Our Oilmin Fathers



A heartfelt thank you to everyone who joined us for our Father's Day Dinner at Nature's Café Deck.

It was a wonderful evening dedicated to celebrating and appreciating the hardworking fathers and father figures within the Oilmin family. From the delicious food and great entertainment to the fun games, laughter and prizes, the evening was made memorable by everyone who took part.



A special thank you to Nature's Café & Catering for the wonderful food and hospitality, and to our very own Joseph Eko, who entertained us with his fantastic Elvis Presley performance.

Most importantly, thank you to all the fathers and father figures at Oilmin for the dedication, strength and support you bring to your families, our workplace and the wider community.

We appreciate you and hope you had a wonderful Father's Day celebration!





CELEBRATING PNG'S 51ST INDEPENDENCE ANNIVERSARY

Our team celebrated Papua New Guinea's 51st Independence Anniversary early at the Taurama Aquatic Centre with traditional performances, face painting, basketball and great food. A memorable day celebrating our culture, unity and pride together.





EVERYDAY FACES



Asked Pius for just one second of his time... and got the perfect "hard at work" shot



TB session done and dusted with the Business4Health: TB team!



The warehouse boys with Yuannis, keeping things moving!



The Culter boys putting in the work during their Saturday clean-up session!

QUOTE OF THE MONTH

“

***Strength shows not only in
the ability to persist but in
the ability to start over***

– F. Scott Fitzgerald

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OILMIN